

OUR AREAS FOR IMPROVEMENT

Next, prioritise your Areas for Improvement. Decide which of the three key areas of focus will you work to improve first?

We recommend starting with Constructive and Committed Leadership, as leaders who are equipped to self-manage their own behaviour and role model the positive behaviours we want to embed across the organisation, are able to lead the organisation to a positive culture where people can thrive.



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“ Change might not be fast and it isn't always easy. But with time and effort, almost any habit can be reshaped.”

— CHARLES DUHIGG



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CONSTRUCTIVE AND COMMITTED LEADERSHIP

WE'LL WORK ON...

Setting expectations of leaders

Leadership development (core competencies)

Gaining senior leader and stakeholder support

Role modelling (setting the tone)

Leading through change

Mindset

Legal responsibilities and duty of care

DURING THIS PERIOD:

PRIORITISE YOUR

AREAS FOR IMPROVEMENT

Which of the three key areas of focus will you work to improve first?

What other areas will you work to improve before your next Workplace Culture Wellness Health Check?

Map these out in a high-level schedule.



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PRIORITISE YOUR

AREAS FOR IMPROVEMENT

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CULTURE AND CONNECTION

WE'LL WORK ON...

Know our culture

Creating a positive culture

SMART work design

Enhancing team (conversations and learning)

DURING THIS PERIOD:



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COMMUNICATION AND PARTICIPATION

WE'LL WORK ON...

Embedding the culture

Encouraging collaboration and ownership of wellness initiatives at ground level

Wellness resources

Empowering our people

DURING THIS PERIOD:



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